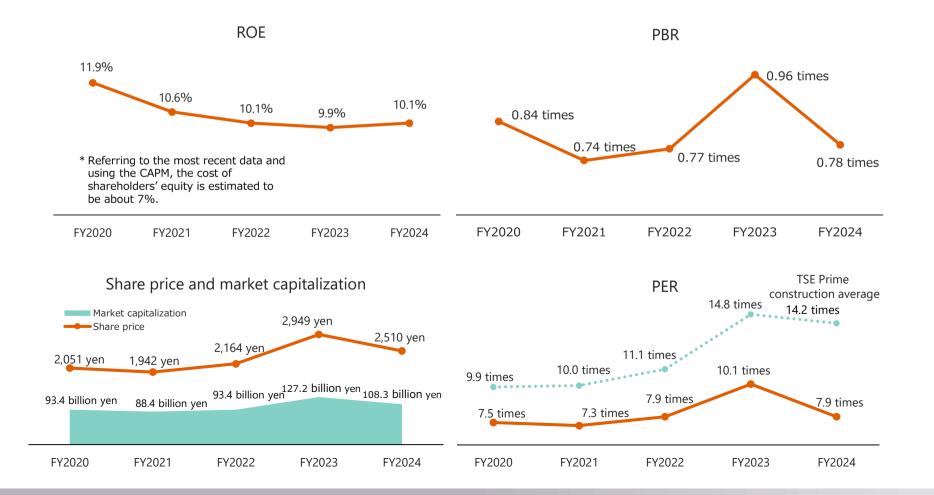


## Action to Implement Management that is Conscious of the Cost of Capital and the Stock Price

Yokogawa Bridge Holdings Corp. June 17, 2025

## **Current Analysis and Assessment**

- ✓ At the end of March 2025, ROE improved to the 10% range. In addition, it has consistently exceeded the cost of shareholders' equity (around 7%).
- $\checkmark$  Due to the decline in our share price, PBR has been below 1.0 times.
- ✓ PER remains below the industry average. This is assumed to be due to the fact that the performance of the Engineered Structure System business has not met market expectations.





- ✓ By steadily implementing the 7th Medium-Term Management Plan, we aim to enhance our current profitability and demonstrate future growth potential, thereby improving PBR.
- ✓ We seek to reduce our cost of equity capital by strengthening corporate governance and enhancing information disclosure.

Initiatives	Progress and achievements
Implementation of Business Strategy	<ul> <li>Bridge business performed better than expected, while Engineered structure system business remained flat (FY2022-FY2024)</li> <li>Grow focusing on bridge business, Engineered structure system business and Engineering business. (FY2025-FY2027)</li> </ul>
Improvement of ROE	<ul> <li>Achieved return on capital in excess of cost of shareholders' equity (FY2022-FY2024)</li> <li>Aiming for 10% or more in the final year of the 7th Medium-Term Management Plan</li> </ul>
Expansion of shareholder returns	<ul> <li>Acquired 4 billion yen's worth of treasury shares (FY2022-FY2024)</li> <li>Revised our dividend policy from "dividend payout ratio of 30% or more" to "DOE of 3.5% or more" to reduce the impact of fluctuations in business performance (FY2025-)</li> <li>Maintain progressive dividends and trend of dividend increases (Dividend for fiscal 2025 is planned to be 10 yen per share higher than the previous year.)</li> </ul>



Initiatives	Progress and achievements
Reduction of cross-shareholdings	<ul> <li>Sold 17 issues for 8.4 billion yen (FY2022-FY2024)</li> <li>The ratio of cross-shareholdings to net assets is less than 10% (FY2024)</li> </ul>
Enhancement of corporate governance structure	<ul> <li>Shifted to a company with Audit and Supervisory Committee (FY2024)</li> <li>The appointment ratio of independent outside directors exceeds half (FY2024)</li> <li>Established an Integrated Risk Management Committee and strengthened our risk management framework(FY2024)</li> </ul>
Strengthening of information dissemination	<ul> <li>Revamp corporate website and enhance disclosure of IR information, including disclosure in English (FY2024-)</li> <li>Start recorded video streaming of financial results briefings (FY2024-)</li> <li>Disclose Engineered Structure System business as reportable segment (FY2025-)</li> </ul>